

Table A1.

## Nominal Median full-time, full-year wages and the Minimum Wage in Pennsylvania

| Year              | Median wage, full-time, full-year | Minimum Wage | Road to \$15 | Minimum / Median | Road to \$15 / Median |
|-------------------|-----------------------------------|--------------|--------------|------------------|-----------------------|
| 1968 <sup>1</sup> | \$3.15                            | \$1.60       |              | 51%              |                       |
| 1976              | \$5.38                            | \$2.30       |              | 43%              |                       |
| 1977              | \$5.69                            | \$2.30       |              | 40%              |                       |
| 1978              | \$5.95                            | \$2.65       |              | 45%              |                       |
| 1979              | \$6.73                            | \$2.90       |              | 43%              |                       |
| 1980              | \$7.30                            | \$3.10       |              | 42%              |                       |
| 1981              | \$7.53                            | \$3.35       |              | 44%              |                       |
| 1982              | \$7.99                            | \$3.35       |              | 42%              |                       |
| 1983              | \$8.75                            | \$3.35       |              | 38%              |                       |
| 1984              | \$8.72                            | \$3.35       |              | 38%              |                       |
| 1985              | \$9.25                            | \$3.35       |              | 36%              |                       |
| 1986              | \$9.54                            | \$3.35       |              | 35%              |                       |
| 1987              | \$9.59                            | \$3.35       |              | 35%              |                       |
| 1988              | \$10.09                           | \$3.35       |              | 33%              |                       |
| 1989              | \$10.67                           | \$3.35       |              | 31%              |                       |
| 1990              | \$10.88                           | \$3.69       |              | 34%              |                       |
| 1991              | \$11.42                           | \$4.14       |              | 36%              |                       |
| 1992              | \$12.17                           | \$4.25       |              | 35%              |                       |
| 1993              | \$12.34                           | \$4.25       |              | 34%              |                       |
| 1994              | \$12.15                           | \$4.25       |              | 35%              |                       |
| 1995              | \$12.65                           | \$4.25       |              | 34%              |                       |
| 1996              | \$13.38                           | \$4.38       |              | 33%              |                       |
| 1997              | \$13.63                           | \$4.88       |              | 36%              |                       |
| 1998              | \$13.96                           | \$5.15       |              | 37%              |                       |
| 1999              | \$14.50                           | \$5.15       |              | 36%              |                       |
| 2000              | \$15.31                           | \$5.15       |              | 34%              |                       |
| 2001              | \$15.78                           | \$5.15       |              | 33%              |                       |
| 2002              | \$16.38                           | \$5.15       |              | 31%              |                       |
| 2003              | \$16.77                           | \$5.15       |              | 31%              |                       |
| 2004              | \$16.53                           | \$5.15       |              | 31%              |                       |
| 2005              | \$16.85                           | \$5.15       |              | 31%              |                       |
| 2006              | \$17.01                           | \$5.15       |              | 30%              |                       |
| 2007              | \$18.29                           | \$7.15       |              | 39%              |                       |
| 2008              | \$18.85                           | \$7.15       |              | 38%              |                       |
| 2009              | \$18.73                           | \$7.15       |              | 38%              |                       |
| 2010              | \$19.10                           | \$7.25       |              | 38%              |                       |
| 2011              | \$19.24                           | \$7.25       |              | 38%              |                       |
| 2012              | \$20.09                           | \$7.25       |              | 36%              |                       |
| 2013              | \$20.80                           | \$7.25       |              | 35%              |                       |
| 2014              | \$20.56                           | \$7.25       |              | 35%              |                       |
| 2015              | \$21.56                           | \$7.25       |              | 34%              |                       |
| 2016 <sup>2</sup> | \$21.94                           | \$7.25       |              | 33%              |                       |
| 2017 <sup>2</sup> | \$22.43                           | \$7.25       |              | 32%              |                       |
| 2018 <sup>2</sup> | \$22.93                           | \$7.25       | \$9.00       | 32%              | 39%                   |
| 2019 <sup>2</sup> | \$23.47                           | \$7.25       | \$10.00      | 31%              | 43%                   |
| 2020 <sup>2</sup> | \$24.02                           | \$7.25       | \$11.00      | 30%              | 46%                   |
| 2021 <sup>2</sup> | \$24.60                           | \$7.25       | \$12.00      | 29%              | 49%                   |
| 2022 <sup>2</sup> | \$25.19                           | \$7.25       | \$13.00      | 29%              | 52%                   |
| 2023 <sup>2</sup> | \$25.79                           | \$7.25       | \$14.00      | 28%              | 54%                   |
| 2024 <sup>2</sup> | \$26.40                           | \$7.25       | \$15.00      | 27%              | 57%                   |

<sup>1</sup> We impute the median wage full-time full-year wage in 1968 in Pennsylvania assuming the wage

<sup>2</sup>Forecast at growth in inflation plus 0.5%

Source: Keystone Research Center analysis of data drawn from the March supplement of the Current Population Survey by the Economic Policy Institute