

Increasing the Minimum Wage to \$15/Hour by 2027 Raises Wages for More Than 1.6 Million Workers in Pennsylvania

Who are they?

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1.6 million Pennsylvania workers

1.1 million directly

500,000 indirectly

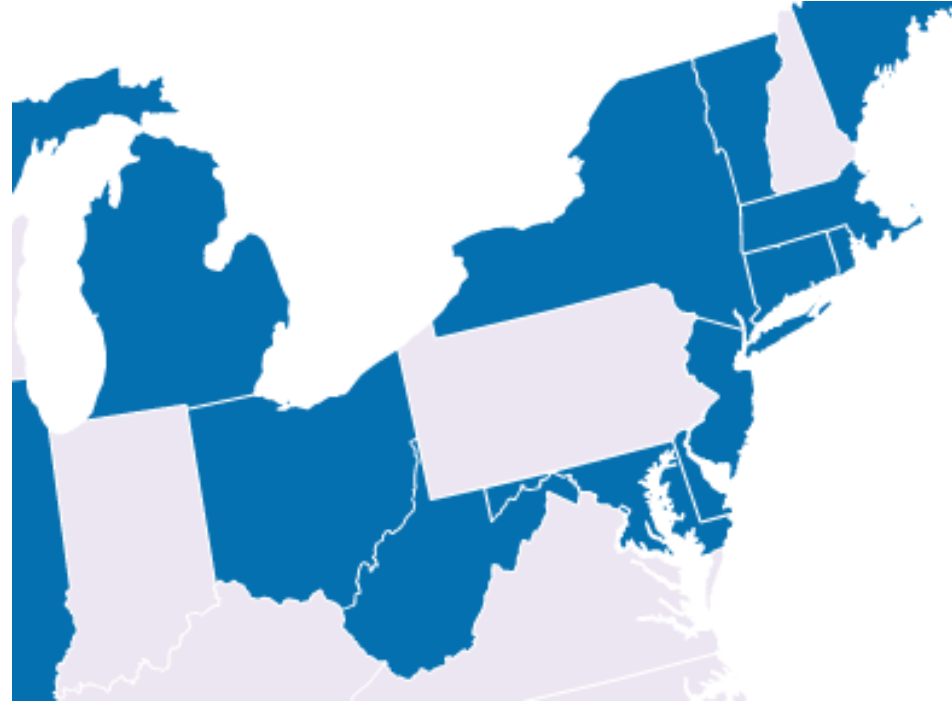
27.5% of the entire workforce

Share of affected workers by hours worked



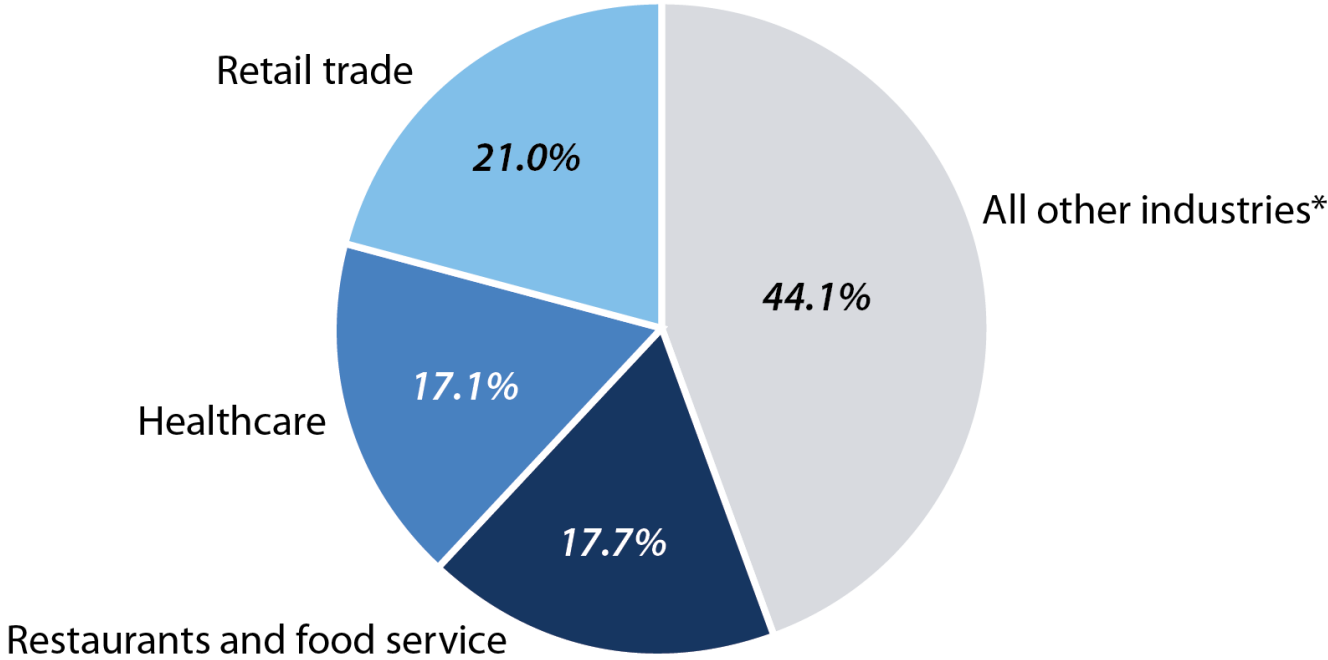
Source: Keystone Research Center based on data from the Economic Policy Institute.

Pennsylvania workers earn less than their bordering-state counterparts who work the same jobs



More Than Half of Workers Who Would Benefit Are in Service Industries and Healthcare

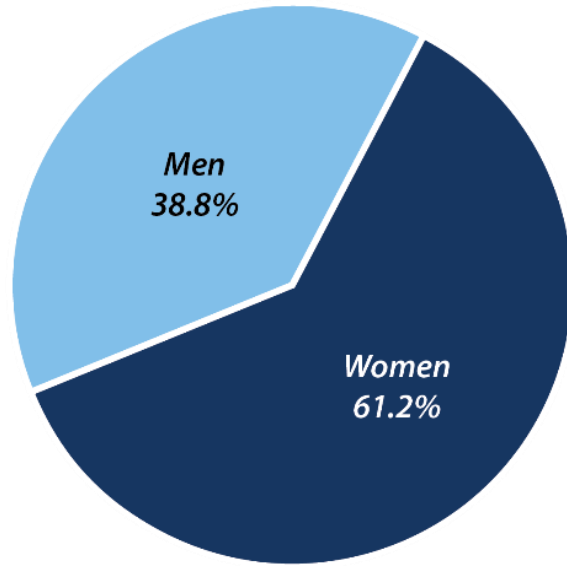
Share of affected workers who are in each industry



* All other industries includes: Manufacturing (6.8%); Education (6.0%); Other services (6.5%); Administrative, support, and waste management (5.0%); Transportation, warehousing, utilities (3.7%); Arts, entertainment, recreational services (3.5%); Construction (2.2%); Finance, insurance, real estate (2.0%); Wholesale trade (2.1%); Accommodation (1.9%); Professional, scientific, management, technical services (1.3%); Agriculture, forestry, fishing, mining (1.4%); Public administration (1.0%); and Information (0.7%).

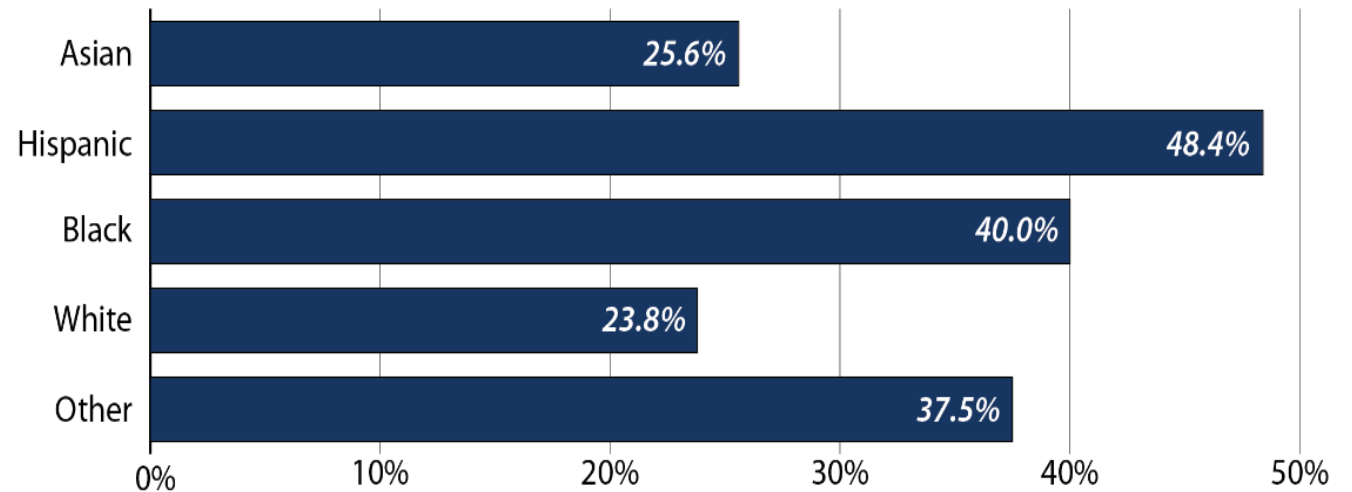
Source: Keystone Research Center based on data from the Economic Policy Institute.

Women Make Up Over 60% of Workers Who Would Benefit From a Minimum Wage Increase to \$15/Hour by 2027



Source: Keystone Research Center based on data from the Economic Policy Institute.

Share of Workers in Each Racial/Ethnic Group That Would Benefit From a \$15 Wage in 2027

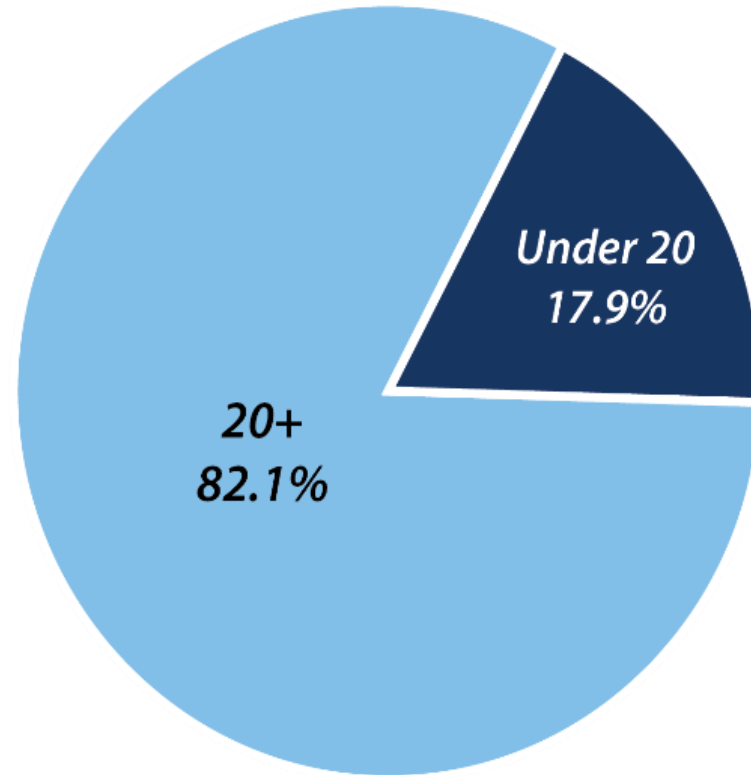


Source: Keystone Research Center based on data from the Economic Policy Institute.



Most Workers Who Would Benefit From a \$15 Minimum Wage Increase Are Not Teens

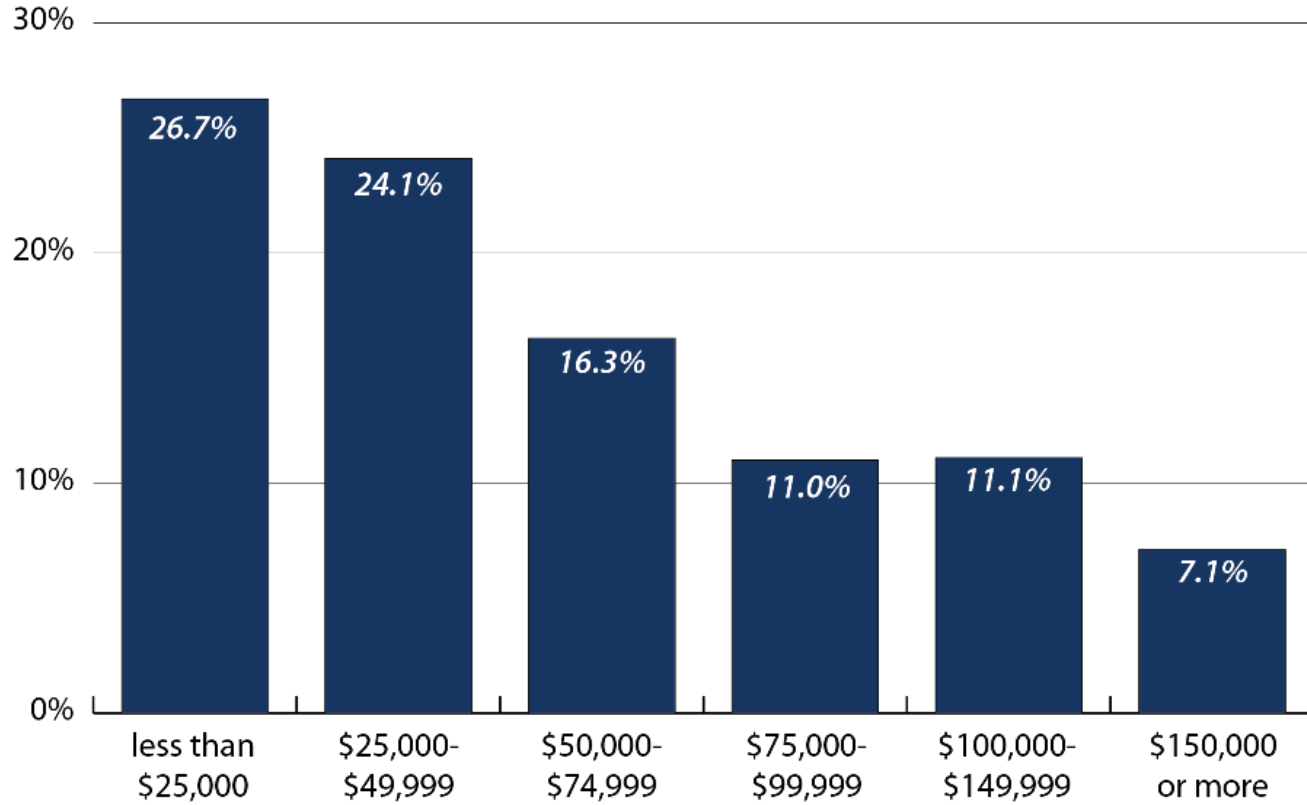
Share of those who would benefit from an increase to \$15 in 2027 by age category



Source: Keystone Research Center based on data from the Economic Policy Institute.

Most Workers Who Would Benefit From a \$15 Minimum Wage Increase by 2027 Come From Families With Modest Incomes

Share of affected workers who are in each family income group



Source: Keystone Research Center based on data from the Economic Policy Institute.



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